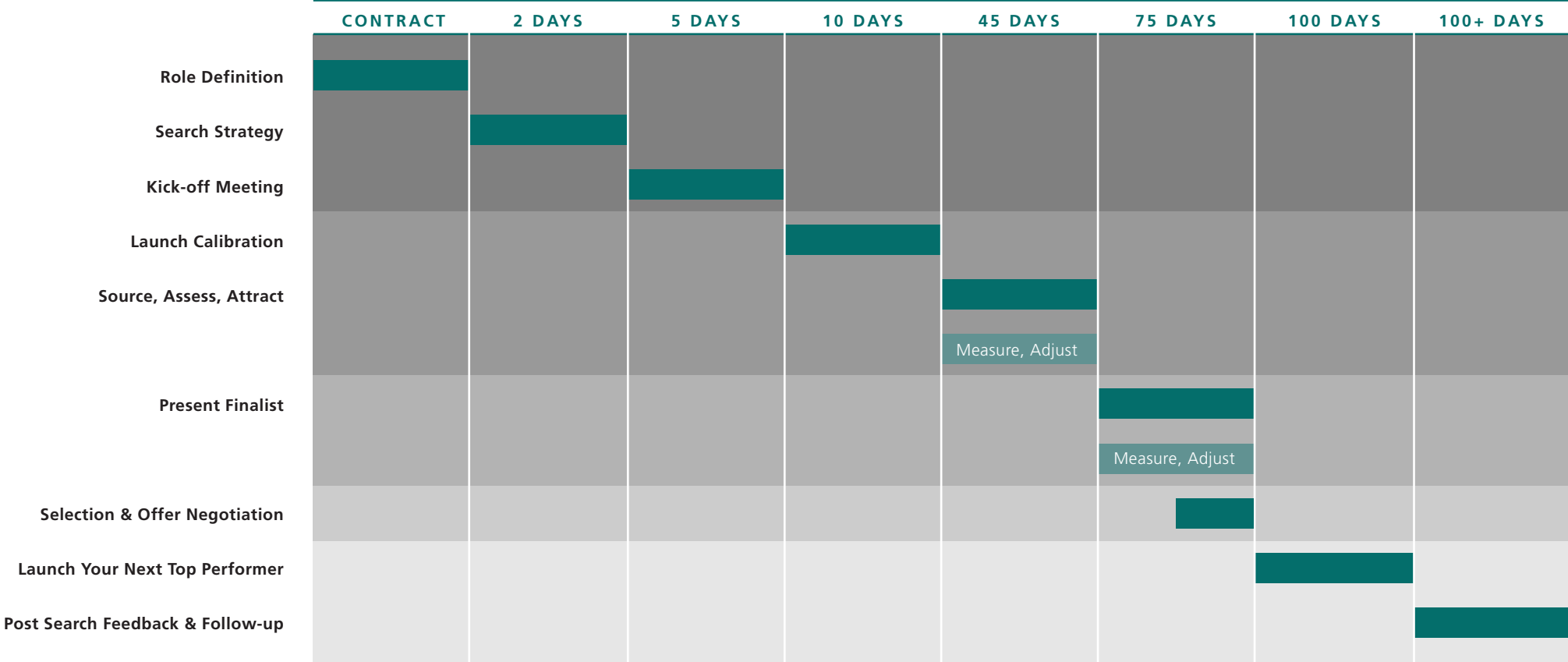


MILESTONE SEARCH PROCESS



- Phase 1
Develop Strategy
- Phase 3
Present Final Candidates
- Phase 5
Launch and Integrate

- Phase 2
Candidate Selection
- Phase 4
Select and Offer Acceptance